

*The Parochial Church Council is pleased to announce that we expect permission to appoint an Associate Vicar, pending final approval from the Bishop's council in Ely in May.*

### **Job Description and Advert for Associate Vicar at All Saints, Little Shelford**

All Saints Little Shelford ([www.allsaintslittleshelford.org](http://www.allsaintslittleshelford.org)) is an Anglican evangelical church in a village 5 miles south of Cambridge. We are looking for an Associate Vicar to assist the Rector from September 2026 onwards. Living in the accommodation provided for the role is a condition of the appointment.

#### 1. Associate Vicar

- a. Applicants must be ordained priests of the Church of England or of a church in communion with it, and meet the requirements for licensing by the Bishop of Ely.
- b. A Stipend is available, but applicants interested in 0.5FTE, part-time and House for Duty are also welcome to apply.
- c. Occupational Requirement (Schedule 9, Equality Act 2010): Due to the theological convictions expressed in a resolution passed by the PCC under the House of Bishops' Declaration, it is an occupational requirement that this post-holder be male.
- d. It may be possible to combine this role with that of our Youth, Children and Families Minister (see separate advert).

### **Job Description**

All Saints Church, Little Shelford ([www.allsaintslittleshelford.org](http://www.allsaintslittleshelford.org)) is a lively village church 5 miles south of Cambridge. We seek to proclaim Christ, to be a loving church family, and to serve our local community. Our Sunday congregations total around 120 adults and 40 children.

Due to planned staff changes, we are looking for an ordained Associate Vicar to assist the Rector from September 2026 onwards.

Suitable accommodation is provided with the post.

The post-holder is required, as a condition their employment/office, to reside in the accommodation made available. This reflects the nature of the role, including pastoral availability, local presence, and the effective discharge of the duties. The accommodation is provided by reason of the employment and not as an optional benefit.

The PCC has been fully funding curates for many years and is now committed to funding this post instead, in full. We believe it is the next step God wants for us. The PCC will make a commitment to the Diocese to match the duration and expense of any common tenure terms offered by the Diocese for the post.

#### 1. Associate Vicar

- a. Applicants must be ordained priests of the Church of England or of a church in communion with it, and meet the requirements for licensing by the Bishop of Ely.
- b. The post-holder is required to undergo an Enhanced Disclosure and Barring Service (DBS) check, including checks of the Children's and Adults' Barred Lists, in accordance with Church of England safeguarding policy. Appointment and licensing are subject to satisfactory clearance.
- c. Core tasks (fewer if not full time) would include
  - i. Deputise for the Rector as and when required
  - ii. Preaching (once a week if a full time role)
  - iii. Lead services including communion
  - iv. Make pastoral/home visits
  - v. Lead baptism, wedding, funeral services
  - vi. Disciple, support and equip people
  - vii. Organise and deliver outreach courses and other events.

For more information about the post and for an application form, please contact the Rector, Simon Scott [simon.scott@allsaintslittleshelford.org](mailto:simon.scott@allsaintslittleshelford.org) or Mobile 07739 984323.

**Application deadline** May 31<sup>st</sup> 2026, for interviews during June.