

Job Description and Advert for Families, Children and Youth Minister

Advert

All Saints, Little Shelford (www.allsaintslittleshelford.org) is an Anglican evangelical church in a village 5 Miles south of Cambridge. We are looking for a Families, Children and Youth Minister to assist the Rector from September 2026 onwards. Living in the accommodation provided for the role is a condition of appointment.

Applicants may be lay or ordained, but ideally have extensive experience of ministry to families, children and youth and relevant qualifications.

Job Description

All Saints church, Little Shelford (www.allsaintslittleshelford.org) is a lively village church 5 miles south of Cambridge. We seek to proclaim Christ, to be a loving church family, and to serve our local community. Our Sunday congregations total around 120 adults and 40 children.

Due to planned staff changes, we are looking for a Families, Children and Youth Minister to assist the Rector from September 2026 onwards

Suitable accommodation is provided with the post. It is a condition of the Minister's employment/office, to live in the accommodation made available.

This reflects the nature of the role, including pastoral availability, local presence, and the effective discharge of the duties. The accommodation is provided by reason of the employment and not as an optional benefit.

The Parochial Church Council has passed a resolution requesting alternative episcopal oversight on grounds of the theological convictions of some of our members. We are pleased to have pastoral oversight currently from Rt Rev'd Rob Munro, Bishop of Ebbsfleet.

1. Families, Children and Youth Minister

- a. Applicants should have extensive experience of church/Christian ministry to families, children and youth.
- b. A degree or other formal qualifications in children ministry / youth work is preferred.
- c. An Enhanced DBS check with a check of the Children's Barred List
- d. The salary will be in line with the JNC Youth & Community Workers pay scale, commensurate with qualifications and experience, but subject to a deduction for accommodation.
- e. It may be possible to combine this role with that of our Associate Vicar (see separate advert)
- f. Core tasks :
 - i. Lead, grow and develop the youth ministry at All Saints, currently comprising a creche and groups for pre-school, school years up to 5, school years 6-9, and for school years 10+.
 - ii. Recruit, train and support the volunteer team
 - iii. Mentor and disciple young people
 - iv. Give talks at All Age services
 - v. Lead school assemblies and an after-school club
 - vi. Make home visits to families
 - vii. Communicate clearly and regularly with parents and carers
 - viii. Organise social trips and annual events such as our annual Youth Weekend away

Applications are invited, accompanied by a CV and personal statement, for application forms or to discuss the role informally before applying, contact The Rector, Simon Scott (simon.scott@allsaintslittleshelford.org); Mobile 07739 984323.

Application deadline: April 30th 2026, for interviews during May.